

# Italmatch Ethical Code

The Board of Directors has approved in its meeting on February 16, 2011 its own “Ethical Code” in accordance with the Legislative Decree 231/2001.

“Ethical behavior is beneficial for everyone because it protects the interests of the Company and the interests of every Stakeholder who comes into contact with the Organization” – says Sergio Iorio – CEO

“The approved Ethical Code provides a moral compass specifically for the Italmatch Organization” – adds Maurizio Turci , CFO – HRM